

Smart Choice!



**BLACKHAWK**  
TECHNICAL COLLEGE

## Part-Time Faculty Benefit Highlights

### *Optional Health Insurance*

- Employee must work at least 440 hours per year
- BTC will contribute 25% of the premium of the lowest cost plan
- BTC will contribute 50% of the premium for the lowest cost plan for any employee working at least 1,044 hours per year
- State of WI Health Insurance Plan
- No deductibles or co-pays for office visits\*
- \$5, \$15 & \$35 drug co-pay
- Effective first of the month after receipt of application

\* For HMO plans only

### *Optional Life Insurance*

- BTC does not contribute
- Offers Basic, Additional, and Spouse/dependent coverage
- Effective after six months participation in WRS

### *Optional Tax-deferred Savings Annuity (TSA)*

- 403b or 457 plan
- Employees can contribute annually on a pre-tax basis
- No employer contributions
- Catch-up provisions

### *Dental Insurance*

- No deductibles
- Available to any employee working more than 30 hours per week
- Choice between a Dental HMO or traditional fee for service plan
- BTC will contribute 50% of premium

### *Flexible Spending Accounts*

- Reduce your taxable income and increase your spendable income.
- Pretax up to \$3000 annually for medical/dental expenses
- Pretax up to \$5,000 annually for dependent care expenses

### *Retirement Plan*

- Wisconsin Retirement System (WRS)
- Employee required **2009 contribution** rate: 5.9% of gross wages, BTC contributes an additional 4.5% for a total of 10.4%; Employee required **2010 contribution** rate is 6.2%, BTC contributes 4.8% for a total of 11%
- Enrollment is mandatory for any employee working 440 hours or more per year
- Effective date of hire/or when 440 hour requirement is met

For further information contact Employee Benefits at (608) 757-7765 on Central Campus.

This is a summary only. The plan document will dictate actual benefits. 8/09