BLACKHAWK TECHNICAL COLLEGE
PLAN OF REPRESENTATION

Section 38.10 (2)(c), Wisconsin Statutes required WTCS District Appointment Committees to formulate a plan of representation for the membership of the District Board.

The language is as follows:

“The plan shall give equal consideration to the general population distribution within the district and the distribution of women and minorities within the district. . . . The plan shall form the basis upon which membership of the district board is determined.”

The plan’s responsibility for formulation rests with the Appointment Committee, which must determine compliance with the statutes before submitting to the Wisconsin Technical College System Board. The Wisconsin Technical College System Board will review district board appointments to determine whether they comply with the provisions of the plan and the requirements of s. 38.08 (1)(a). The plan is to be formulated before the appointment of members to the district board.

Pertinent statutory language is as follows:

38.08 (1)(a) 1. “A district board shall administer the District and shall be composed of 9 members who are residents of the District, including 2 employers, 2 employees, 3 additional members, a school district administrator, as defined under s. 115.001 (8), and one elected official who holds a state or local office, as defined in s. 5.02, except for the office of party committeeman or party committeewoman…”

38.08 (1) (a) 2. “The employer and employee members of the district board shall be representative of the various businesses and industries in the District. The school district administrator shall be employed by the school board of a school district located in the District. Of the 3 additional members, no more than 2 may be employers, no more than 2 may be employees, no more than 3 may be school district administrators and no more than 3 may be elected officials. No 2 members of the district board may be officials of the same governmental unit or may any district board member be a member of the school board that employs the school district administrator member.”

Statutory language provides that district board members shall take office on July 1 and serve staggered three-year terms.
PRESENT POPULATION DISTRIBUTION

Based on the 2020 Wisconsin Technical College System (WTCS) District Population estimates, the District’s current population is 50.7% female and 49.3% male. Of the total population, 15.5% are minorities.

### 2020 District Population Estimates of Females and Males

<table>
<thead>
<tr>
<th>County</th>
<th>WTCS District Code</th>
<th>Estimated 2020 Population</th>
<th>Female</th>
<th>% Female</th>
<th>Male</th>
<th>% Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green County</td>
<td>BTC</td>
<td>26,476</td>
<td>13,305</td>
<td>50.3%</td>
<td>13,170</td>
<td>49.7%</td>
</tr>
<tr>
<td>Rock County</td>
<td>BTC</td>
<td>159,789</td>
<td>81,078</td>
<td>50.7%</td>
<td>78,711</td>
<td>49.3%</td>
</tr>
<tr>
<td></td>
<td>BTC</td>
<td>186,265</td>
<td>94,383</td>
<td>50.7%</td>
<td>91,881</td>
<td>49.3%</td>
</tr>
</tbody>
</table>

Source: 2020 WTCS District Population Estimates

### 2020 District Population Estimates by Race and Ethnicity

<table>
<thead>
<tr>
<th>County</th>
<th>White</th>
<th>Black or African American</th>
<th>American Indian and Alaska Native</th>
<th>Asian</th>
<th>Hawaiian</th>
<th>Other</th>
<th>Two or More</th>
<th>Hispanic or Latino</th>
<th>Minority Population</th>
<th>Minority Pop as a % of District Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green County</td>
<td>24,968</td>
<td>154</td>
<td>62</td>
<td>169</td>
<td>13</td>
<td>11</td>
<td>291</td>
<td>809</td>
<td>28,936</td>
<td>15.5%</td>
</tr>
<tr>
<td>Rock County</td>
<td>132,361</td>
<td>6,894</td>
<td>384</td>
<td>1,989</td>
<td>17</td>
<td>82</td>
<td>4,161</td>
<td>13,901</td>
<td>157,329</td>
<td>15.5%</td>
</tr>
<tr>
<td></td>
<td>157,329</td>
<td>7,048</td>
<td>446</td>
<td>2,158</td>
<td>30</td>
<td>93</td>
<td>4,452</td>
<td>14,710</td>
<td>28,936</td>
<td>15.5%</td>
</tr>
</tbody>
</table>

Source: 2020 WTCS District Population Estimates

**BOARD COMPOSITION**

1. The Plan of Representation will meet the statutory requirements of Employers, Employees, School District Administrator, Elected Officials, and Additional Members.

2. Geographical representation within each of Blackhawk Technical College district counties will be as follows:
   a. To appoint a minimum of two (2) with a maximum of three (3) members from Green County.
   b. To appoint a minimum of six (6) with a maximum of seven (7) members from Rock County.

   Efforts will be made to assure geographical representation within each of the counties.

3. To maintain a balance of male/female members on the District Board.

4. To maintain one (1) minority member on the District Board.